PROVINCE OF QUÉBEC Ville de Rosemère

A special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the Boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, Québec, on Wednesday June 12, 2024, and via videoconference at 6:30 p.m., at which were:

Present: Paolo Galati, Chairperson; and Russell Copeman, Director General.

Present via videoconference: Commissioner Bob Pellerin, Alternate Vice-Chairperson; Commissioners Anick Brunet, Vincent Cammisano, James Di Sano, Stéphane Henley and Désirée Ramacieri; and Parent Commissioners Chloée Alary, Tara Anderson and Elena Ferrato.

Also present: Roma Medwid, Interim Assistant Director General; Giovanna Ortona, Interim Secretary General and Director of the Legal, Corporate and Communications Department; and Robin Bennett, Director of Information Resources.

Also present via videoconference: Lynda DaSilveira, Director of Pedagogical Services; Daniel Harvey, Director of Financial Resources; Anne-Marie Lavoie, Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioner Melissa Wall, Vice-Chairperson; Commissioners Donna Anber and Barbara Barrasso.

Guest: Dr. Myrna Lashley

The Chairperson called the meeting to order and confirmed quorum with the Interim Secretary General and Director of the Legal, Corporate and Communications Department.

The Interim Secretary General and Director of the Legal, Corporate and Communications Department confirmed quorum and advised that all legal requirements for this meeting were followed.

TIME: 18:02

1.0 Opening of Meeting

1.1 Acknowledgement of the Land

I would like to honour the existence of the First Peoples by acknowledging that the Sir Wilfrid Laurier School Board is on the traditional land of the Kanien'keha:ka or Mohawk nation.

The Mohawk Nation is also known as the "Eastern Door Keepers" and are a member of the Haudenosaunee Confederacy which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

In the spirit of truth, reconciliation, and collaboration, we honour our relationship with the Indigenous

There were some students that said terrible things therefore, it is strongly suggested that every teacher read this report;

The Division Argument has been present for many years and the opportunity is upon us to reduce said divide;

The students, parents, employees and stakeholders need to know that this scan was not to make people feel bad about any family history concerning ancestors but to point out that EDI issues are systemic in that ancestors and themselves may have benefited while a disservice was being done to another;

Everyone needs to work together to dismantle the things that cause harm and make people feel less than.

Dr. Lashley continued by commenting on some of the recommendations as follows:

There are recommendations in each section of the analysis;

The creation of a Task Force is one of the most important takeaways from this and it has to be real; it cannot be something that is performative, it must be made up of people truly interested in changing the system;

It will be necessary to review exiting policies, especially the Anti-Bullying and Anti-Violence Policy;

Resilience cannot be undertaken in a vacuum it can only happen when there are people around you;

Conversations need to be held with all stakeholders 1 ba0 $\,$ 7uow ()Tju1 ba0 $\,$ 7uow ()Tju1 baner 1 ba0a (t)1.1 are 1 b a o (h e s) 2 . a (i) 3 . 3 0 . 0 0

The Chairperson thanked Dr. Lashley, on behalf of the Council, and expressed appreciation for the contributions to the EDI project.

Dr. Lashley left for the evening.

4.0 Question Period

The Interim Secretary General and Director of the Legal, Corporate and Communications Department confirmed there were no questions but that there was a comment from the online audience that they are looking forward to seeing the Sir Wilfrid Laurier School Board as a leader in EDI.

5.0 Adjournment

Commissioner Anick Brunet MOVED the adjournment of the meeting.

Carried unanimously

TIME: 18:53

TIME: 18:55

NEXT MEETING → REGULAR → June 26, 2024