

PROVINCE OF QUÉBEC
Ville de Rosemère

A regular meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, Québec, on Wednesday, May 10, 2023, and via videoconference at 18:30, at which were:

Present: Paolo Galati, Chairperson; Commissioner Donna Anber, Vice-Chairperson; Commissioners Barbara Barrasso, James Di Sano, Olivia Landry and Bob Pellerin; Parent Commissioner Tara Anderson; and Gaëlle Absolonne, Director General.

Also present: Commissioners Anick Brunet, Melissa Wall and Parent Commissioners Chloée Alary and Stéphane Henley; Eloise Robichaud, Interim Secretary General and Director of the Legal, Corporate and Communications Department; Robin Bennett, Director of Information Resources; Nathalie Senecal, Assistant Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

Also present via videoconference: Lynda Da Silveira, Director of Pedagogical Services; Florence Delorme, Director of School Affairs and School Organization; Michel Dufour, Director of Material

3.0 Business Arising

There was no business arising.

4.0 Decision Items

4.1 Human Resources

4.1.1 Abolition and Creation of Positions 2023-2024 – Maintenance

In response to a question from Commissioner Donna Anber, the Director General advised that discussions have been held with the Director of Material Resources and Transportation about the 28-hour caretaker position at Arundel Elementary School (AES) because the person who holds the post is on leave and it has been difficult to find someone to replace them. The caretaker at Morin Heights Elementary School is currently covering the position. Four mobile caretaker positions were created but with the staffing shortage these caretakers have been placed in regular positions. A meeting with the Resource Allocation Committee has been request in order to look at what can be done because of the lack of resources. Outside contracting would be a last resort. The school board will contact its specialist to review the maintenance staffing plan to see if it is the hours or a need for additional training that is required.

The Director of Material Resources and Transportation advised that hours contained in the maintenance staffing plan were revisited two years ago with the specialist and the 28-hours was the revision made to represent what was required for the school. The hours were recently validated with the specialist and the Foreman.

Commissioner Anick Brunet entered the meeting.

TIME: 18:38

Abolition and Creation of Positions 2023-2024

WHEREAS on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Maintenance

WHEREAS the local union of the Maintenance Support Staff has been consulted on the abolitions and creations of positions for the schools and centres of the Sir Wilfrid Laurier School Board;

EC-230510-HR-0051

Commissioner James Di Sano MOVED THAT, on the recommendation of the Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board abolish/create the following positions, effective on July 1, 2023, as per the FEESP-CSN Collective Agreement:

Classification	Place of Work	% of abolition	% of creation	Difference
Maintenance Workman cl. II	Laurentia ES	74.1935%	100%	+25.8065%
	Laval Academy Junior		38.7097%	+38.7097%
	Laval Academy Senior	100%	61.2903%	-38.7097%

4.1.2 Abolition and Creation of Positions 2023-2024 – Administrative Support Staff

Abolition and Creation of Positions 2023-2024 WHEREAS on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Administrative Support Staff WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board has approved the rules governing the allocation of resources proposed by the Resource Allocation Committee;

EC-230510-HR-0052

4.1.3 Abolition, Creation & Maintenance of Positions 2023-2024 – Professionals

In response to questions from Commissioner Donna

