



Council Highlights February 22, 2023

The Council adopted the following resolutions:

Self-administered Insurance Plan

CS 2022-23-0076

WHEREAS the cost of civil liability insurance premiums charged by private insurers has risen significantly over the last five to ten years;

WHEREAS the Sir Wilfrid Laurier School Board, along with six other school boards and service centres, has participated in a feasibility study carried out by the Education Services Centre de services scolaires du Québec in cooperation with a risk management and actuarial consulting firm and a legal firm to determine the possibility of a self-administered insurance plan;

WHEREAS this study has demonstrated the feasibility and viability of a self-administered insurance plan in the form of a reciprocal union (referred to the Union) as provided for under the Insurance Act (R.S.Q. c. I-31);

WHEREAS the actuarial analyses indicate that the viability of the Union depends on the commitment of its members for the first five-year period;

WHEREAS participation in the Union will offer a level of protection that is equal to and sometimes superior to the level of protection provided by private insurers;

WHEREAS the premiums to be paid will be at an equal or a lesser cost, taking into consideration the estimated increases to be expected from private insurers as well as the fact that the Union will have accumulated significant reserve fund to ensure its sustainability;

WHEREAS to participate in the self-administered insurance plan, the Sir Wilfrid Laurier School Board as a member of the Union must designate a representative from among its senior executives and senior staff;

Commissionaire Melissa Wolf MOVED THAT on the recommendation of the Advisory Committee, Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the participation of the Sir Wilfrid Laurier School Board in the self-administered insurance plan with all other participating school boards and service centres for a period of five years;

FURTHER THAT the Board Council be authorized to sign the necessary agreement on behalf of the Sir Wilfrid Laurier School Board and to take any necessary measures to ensure the implementation of the plan and to give full effect to its provisions;

AND THAT the Secretary General and Director of the Legal, Corporate and Communications Department of their firm be designated as representative of the Sir Wilfrid Laurier School Board;

ADOPTED UNANIMOUSLY



Authorization for Consultation

Coordinator of Legal Affairs

CC-230222-CA-0079

WHEREAS the legal demands of the Sir Wilfrid Laurier School Board (SWLSB) are increasing on an annual basis;

WHEREAS there is a need to have an additional legal resource available within the SWLSB to support these additional legal demands;

WHEREAS the SWLSB wishes to create a new position of Coordinator of Legal Affairs, which will impact the current organizational chart;

WHEREAS, in accordance with policy no. 2000-HR-01: *Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association* and policy no. 2000-HR-02: *Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section*, a joint meeting of the Professional Relations Committees of both associations has been held to present the necessity for creating this



Confidential Transaction

CC-230222-HR-0083