

PROVINCE OF QUÉBEC  
Ville de Rosemère

A **Regular meeting** of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemere, QC on Wednesday, February 28, 2018 at 19:30 hours, at which were:

**Present:** Jennifer Maccarone, Chairperson; Commissioners Dean Dugas, Vice-Chairperson; Guy Gagnon, Paolo Galati, Vicky Kaliozakis, Peter MacLaurin, Anne McMullon, Emilio Migliozi (via telephone), Ailsa Pehi, Melissa Wall; and Parent Commissioners Sergio Di Marco and Bob Pellerin.

**Absent:** Parent Commissioner Stéphane Henley and Paul Lamoureux, Director General

**Also present were:**



Employee Evaluation  
Policy

CC-180228-HR-0078

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-171025-HR-0040: authorizing for consultation of the proposed Employee Evaluation Policy;

WHEREAS the consultation period expired on December 4, 2017, and feedback was received on the Employee Evaluation Policy and taken into consideration;

Commissioner Vicky Kalitziakos MOVED THAT, on the recommendation of the Human Resources Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve policy #2017-HR-10: Employee Evaluation Policy.

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6.0 Decision Items:

6.1 *Corporate Affairs & Secretary General*

6.1.1 *Report of Appeals Review Committee:*

Commissioner Guy Gagnon suggested that the resolution be modified to remove all references to

6.1.2 *Amendments to By-Law Establishing Procedures for the Examination of Complaints from Students or Their Parents:*

The Chairperson noted that these proposed amendments to the by-law were discussed at length at

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board support the decision of the Commission Scolaire de la Seigneurie-des-Mille-Iles and assign the names of Centre de formation Construc-Plus and Centre de formation Construc-Plus

Resolution #

Change Orders –  
renovation Project – Our  
Lady of Peace ES –  
Change Order #9

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-170426-MR-0078, awarding the contract for the complete interior renovation project at Our Lady of Peace Elementary School to Corporation de construction Germano, for a total cost of 1 668 099,00\$, before taxes, (1 917 896,83\$, all taxes included);

**CC-180228-MR-0086**

WHEREAS the Executive Committee of the Sir Wilfrid Laurier School Board has approved the following change orders:

Resolution #	Purpose of Change Orders	Change Orders Cost (tax included)	New Budget (tax included)
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EC-



6.3.2 *Engagement of Contractor – Window and Door Replacement Project - Laurentian Regional HS:*

In response to questions, the Director of Material Resources and Transportation noted:

- The lowest conformable bidder was contacted and is confident that the job can be done

Chair:	Jennifer Maccarone
Commissioner:	Peter MacLaurin
Parent Commissioner:	Sergio Di Marco
Commissioner Alternate:	Paolo Galati
Parent Commissioner Alternate:	Bob Pellerin
Director General or Delegate	
Director of Human Resources	
Director of Pedagogical Services	
Representative of AQCS	
Representative of SWLAA	

Carried unanimously

#### 6.4.2 Selection Committee – Coordinator of Information Technology:

The Chairperson asked for volunteers.

Selection Committee – Coordinator of Information Technology      WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-170125-HR-0050, approving the Organizational Chart for Management for 2017-2018;

CC-180228-HR-0089      WHEREAS the position of Coordinator of Information Technology is currently vacant;

WHEREAS, in accordance with section 5.2 of policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec AND section 5.4 of policy #2000-HR-01: Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association, a Selection Committee needs to be established to conduct interviews;

Parent Commissioner Bob Pellerin MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board establish a Selection Committee as follows to hold interviews for the position of Coordinator of Information Technology:

Chair:	Jennifer Maccarone
Commissioner:	Guy Gagnon
Parent Commissioner:	Bob Pellerin
Commissioner Alternate:	Paolo Galati
Parent Commissioner Alternate:	Sergio Di Marco
Director General or Delegate	
Director of Human Resources	
Director of Information Technology	
Representative of AQCS	
Representative of SWLAA	

Carried unanimously

## 7.0 Information Items

### 7.1 Commitment to Success Plan – Next Steps:

The Chairperson advised the Council that the school board needs to ensure that the Commitment to Success Plan is moving forward as the deadline for submission to the MEES is June 28, 2018. The next steps for this are:

- Strategic planning;
- Town Hall meetings with stakeholders for feedback on the direction the school board should take;
- The MEES has provided the following guiding orientations and objectives:
  - Orientations:
    - Everyone achieving their full potential;
    - An inclusive environment for development, learning and success;
    - Mobilization of partners and stakeholders in support of educational success;
  - Objectives:
    - Graduation and qualification – The MEES requires that all school boards have a graduation rate of 85% by 2030. This school board has already surpassed this rate and will continue to work towards increasing it further;
    - Equity – The school board needs to reduce the gap in success rates between the various groups of students by 50%;
    - Prevention – Increase the number of children who do not present a vulnerability factor related to their development by 2025 to 80%. The Ministère de la Famille is heavily implicated in achieving this orientation as the financial gap needs to be closed in order for everyone to have the same access to services;
    - Language Proficiency:
      - Increase the success rate to 90% on the composition component of the Elementary 4 language of instruction ministerial examinations in the public system, by 2030. The school board needs to make sure that the MEES understands that this means both English and French for the English school boards;
      - Increase by 5%, the proportion of the adult population of Québec, , 2 1335 -685Tm /T24

