

PROVINCE OF QUÉBEC
Ville de Rosemère

A **Special meeting** of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in Boardroom of the Administration Centre, 235 Montée Lesage, Rosemere, QC on Wednesday, May 16 at 18:30 hours, at which were:

Present: Jennifer Maccarone, Chairperson; Commissioners Dean Dugas, Vice-Chairperson; Guy Gagnon, Vicky Kaliozakis, Anne McMullon, Ailsa Pehi, Melissa Wall; and Parent Commissioners Sergio Di Marco, Stéphane Henley and Bob Pellerin; and Frédéric Greschner, Interim Director General.

Also present were: Stephanie Krenn, Director of School affairs and Secretary General; Florence Delorme, Director of School Affairs and School Organization; Jérôme Dionne, Director of Material Resources and Transportation; Richard Greschner, Director of Human Resources; Geoffrey Hipps, Director of Pedagogical Services; Chao Ling Pan, Director of Financial Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioners Paolo Galati, Peter MacLaurin and Emilio Migliozi.

0.0 Opening of Meeting:

The Chair called the meeting to order.

TIME: 18:32 hours

1.0 Commitment-to-Success Plan:

Commissioner Guy Gagnon asked that the resolution be amended to recognize the due diligence undertaken by the school board to achieve a surplus in the transportation budget. Parent Commissioner Sergio Di Marco accepted this amendment.

The Chairperson requested an additional amendment to attach the QESBA brief as part of the resolution. Parent Commissioner Di Marco accepted this amendment.

Request to the MEES to withdraw the provision for recovery of the school transportation surplus from the proposed 2018-2019 budgetary rules

CC-180516-CA-0113

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) introduced a provision in the proposed 2018-2019 budgetary rules for recovering the surpluses generated by efficient school transportation management practices;

WHEREAS the MEES will only provide 37.6 percent of funding to the Sir Wilfrid Laurier School Board for school transportation in 2018-2019 and that the school taxes collected by the school board will cover the remaining 62.4 percent;

WHEREAS recovering the total surplus amount is equal to collecting revenues from school taxes;

WHEREAS efficiently managing school bus routes generates surpluses that are reinvested, for the most part, in direct services to students;

WHEREAS this proposed recovery measure is contrary to good management principles;

WHEREAS the Québec English School Boards Association has stated its position on this matter, requesting that the provision be removed from the proposed 2018-2019 budgetary rules;

Parent Commissioner Sergio Di Marco **MOVED THAT** the Council of Commissioners of the Sir Wilfrid Laurier School Board write a letter to Mr. Sébastien Proulx, Minister of Education, Recreation and Sports, requesting the withdrawal of this provision from the proposed 2018-2019 budgetary rules to enable the school boards to make use of these surpluses, as provided for in the current rule;

AND THAT the school board has consistently demonstrated effectiveness and diligence in balancing the transportation budget envelope;

AND THAT the Council of Commissioners strongly supports the brief prepared by the Quebec English School Boards Association;

FURTHER THAT a copy of this resolution be sent to all school boards throughout the province.

Carried unanimously

3.0 Recruitment and Hiring of a Director General:

3.1 *Process for Recruiting:*

The Chairperson advised that the process for the recruitment and hiring of a Director General was discussed by Council at a caucus meeting.

Process for Recruiting
CC-180516-CA-0114

WHEREAS the Council of Commissioners wishes to commence the recruitment and hiring of a Director General;

WHEREAS, in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.1.1, the Council of Commissioners must select the method to be used for this process from the following:

- A) Carry out the process by itself;
- B) Carry out part of the process by itself and engage external support;
- C) Outsource the entire process and engage a Human Resources Consulting Firm to carry it out, in this case, only sections 4.1.2 and 4.8 shall apply.

Commissioner Dean Dugas MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board select method B to be used for the recruitment process of a Director General.

Carried unanimously

3.2 *Criteria, Duration and Method of Posting:*

The Chairperson drew the Council's attention to the criteria in the package noting that it conforms to the policy.

Criteria, Duration and
Method of Posting
CC-180516-CA-0115

WHEREAS the Council of Commissioners wishes to commence the recruitment and hiring of a Director General;

WHEREAS, in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, sections 4.1.2 and 4.1.3, the Council of Commissioners must decide, by resolution, on the specific criteria and the duration of the publication of the post of Director General;

WHEREAS, in accordance with said policy, the Council of Commissioners must first consult with the Human Resources Committee in conformity with section 193.1 of the Education Act, and the Sir Wilfrid Laurier School Board Unions and Associations, on the specific criteria for the post of Director General;

Commissioner Ailsa Pehi MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the criteria as contained in document #SWLSB-2018/05/16-CA-001, as the specific criteria for the post of Director General;

AND THAT the position of Director General be posted internally or externally or both as follows:

- Via e-mail invitation only;
- On the Corporate Web site;
- Through the means of the education network;
- Through provincial or national newspapers; and/or
- Other appropriate means.

FURTHER THAT the Director of Human Resources be mandated to post this position from May 17, 2018 to May 31, 2018.

Carried unanimously

4.0 Class Action Suit:

The Chairperson MOVED THAT the Council go "in camera". TIME: 18:51 hours

The meeting resumed. TIME: 19:16 hours

Parent Commissioner Stéphane Henley entered the meeting. TIME: 19:16 hours

Class Action Suit
CC-180516-CA-0119

WHEREAS the judgement of the Superior Court authorized a class action with regard to fees charged by 68 school boards (Court file #150-06-000007-138 – judgement dated December 6th, 2016 and rectifying judgement dated May 24th, 2017);